

# CUPE 1505 UPDATE

Issue 1, Sept. 16, 2012



*The Canadian Union of Public Employees and the Regional Municipality of Wood Buffalo share a workplace relationship that has evolved and developed from one Collective Agreement to the next over the past 40 years.*

## PRESIDENT AND FULL TIME OFFICER REPORT

Brothers and Sisters:

Like all of you, I have been overwhelmed with trying to keep up with the amazing pace of change within our region and our organization. Thanks to Tom Davis for acting as the President and Full Time Officer during my two-week holiday.

I am pleased to introduce CUPE 1505 Update, the new newsletter, which will be distributed each Monday following our monthly general meeting.

At the September General Meeting, there was unanimous support from the floor that there be up to two members of the executive, chosen by the

executive, to be seconded as soon for a three-month term(s) so that we can provide our services to members while I focus on meetings with Senior Management.

Your executive met for a full-day retreat at CUPE National Offices on Sept. 15 and the plan of action will be announced as we all move forward.

Your executive is also planning to invite CAO Laubenstein to the second annual meeting to be tentatively held at the Sawridge in October. I cannot overstate the importance of your attendance at this meeting as members of CUPE 1505. These special invitation meetings

provide the opportunity for individual members and work areas to communicate directly and respectfully with our Chief Administrative Officer.

When you see the date, time and place announced through our communication vehicles of Update, [www.woodbuffalo.cupe.ca](http://www.woodbuffalo.cupe.ca), our new regional web site, InTouch and Employee Messenger, please red circle the date and join us for what I know will be a worthwhile and important discussion about the issues that affect everyone in the workplace.

Yours in Solidarity,

Della Kerfont



## Your CUPE 1505 Executive

President: Della Kerfont 780.791.3411

Vice-President: Tom Davis 780.799.6058 or 780.598.6942

Financial Officer: Alice Lerchs 780.715.4520

Recording Officer: Robert Peebles 780.742.4313

Communication Officer: Myra Ross 780.713.3486 or 780.215.5936

Seargent at Arms: Jim McIlveen 780.799.0513

## When you have a concern in the workplace...your

Collective Agreement and your Shop Steward are your first point of contact. Tom Davis, the Vice-President and Chief Shop Steward will be advised of all workplace concerns by the shop stewards, but he must often rely on the CUPE shop steward to handle queries and early meetings. Della Kerfont, the Full Time Officer, has been responding to most queries and many, many Stage 1 meetings, but her focus must at this time be with larger and pending issues that require meetings with Senior Management. Therefore, please adopt the following procedure regarding your concerns:

- 1) Obtain a copy of the current Collective Agreement (in PDF form on the intranet). The Collective Agreement contains the principles and rules that both the employer and CUPE have agreed to adhere to.
- 2) If you determine that you definitely have a concern, you need to speak with a shop steward, or, preferably, the shop steward in your work area about your concern. The Shop Steward's role is to gather all of the facts surrounding your concern – or management's concern -- and to be present when CUPE employees are requested or required to meet with management regarding one's work, job description or behaviour in the workplace.
- 3) If you do not know the shop steward for your work area, or a shop steward from a different work area, please call the CUPE office at 780.791.3411.



## CUPE SCHOLARSHIP DRAW

Due to the full September General Meeting Agenda, the Scholarship Draw will be held at the October General Meeting.

### CHECK IT OUT!

Join our CUPE Local 1505 Facebook page at <https://www.facebook.com/cupe.local> and check out our new website at [www.woodbuffalo.cupe.ca](http://www.woodbuffalo.cupe.ca)

We need Shop Stewards in all work areas of the Municipality!

An Introduction to Stewarding Workshop is being planned and will be led by Della Kerfont, a qualified facilitator!

Please call 780.791.3411 to register your interest and phone number...

Welcome to Wood Buffalo, Sanford

CUPE 1505 IS PLEASED TO WELCOME SANFORD LEE, FORMERLY OF BRITISH COLUMBIA, AS THE CANADIAN UNION OF PUBLIC EMPLOYEES REPRESENTATIVE TO REPLACE GREG INGRAM, WHO SERVED THIS REGION FOR A NUMBER OF YEARS AND WHO HAS ACCEPTED A POSITION IN KELOWNA.

